

# CULTURAL FACILITIES CORPORATION

## Workplace Health and Safety Policy Statement

Authorised by :



Harriet Elvin  
CEO  
Cultural Facilities Corporation

Date :

December 2020

*16 November 2020*

Date for review :

December 2023

Version :

Version 2.0



# Workplace Health and Safety Policy Statement

## DOCUMENT PROPERTIES

### Schedule of Amendments

<b>New features (insertions)</b>	<b>Date</b>
Additional points related to CFC's commitments to WHS	November 2020
References to whole-of-government regulation, strategy and policy	November 2020
<b>Enhancements (changes)</b>	<b>Date</b>
Convert to new template	November 2020
<b>Deletions</b>	<b>Date</b>
Nil	

### Amendment History

<b>Version No.</b>	<b>Issue Date</b>	<b>Author</b>
Version 1.0	December 2017	Ian Tidy
Version 2.0	November 2020	Ian Tidy

### Details

Area responsible for Policy/Plan/Program	CFC Corporate Strategy
Stakeholders	All CFC Staff
Document location	<a href="G:\CFC\Staff\Documents\CFC">G:\CFC\Staff\Documents\CFC</a>
Record number and name	
Strategic Plan aligned	Checked by Sophie Chessell
Freedom of Information Act 2016 compliant	Document linked to the Open Access Information website? No <input type="checkbox"/> (the document is not appropriate for public viewing) Yes <input checked="" type="checkbox"/> (the document is appropriate for public viewing)

## Workplace Health and Safety Policy Statement

This policy statement outlines the Cultural Facilities Corporation's (CFC) commitment to the provision of a safe and healthy work environment for all its workers.

The CFC recognises that the health, safety and wellbeing of its workers are of primary importance. It is equally as important as service delivery and operational management. Accountability for health and safety at the CFC rests with the Chief Executive Officer.

Work health and safety legislative requirements are set out in the [Work Health and Safety Act 2011](#) and associated *Work Health and Safety Regulation 2011*

The CFC is committed to :

- achieving the highest standards of workplace health and safety for CFC workers;
- ensuring that all CFC workers, as far as is reasonably practicable, are safe from injury and risk to their health while they are at work;
- satisfying applicable legal requirements related to work health and safety;
- ensuring workers and other persons understand their health and safety obligations;
- fostering accountable and supportive leadership, a high-quality team environment and safe systems of work where staff feel safe, valued and respected;
- implementing a coordinated approach to the care, recovery and support of CFC injured workers;
- continuous improvement in injury prevention and injury management performance;
- developing the skill and capability of supervisors and managers to identify and effectively manage employee issues in their teams and achieve quality return to work outcomes;
- providing opportunities for work-based rehabilitation and a return to work plan, where appropriate, for all employees, whether or not an injury or illness suffered is work related; and
- ensuring Rehabilitation Case Managers are appropriately trained and skilled to effectively support supervisors and managers in managing injury and illness in the workplace.

This statement of Policy confirms this commitment.

## **Workplace Health and Safety Policy Statement**

### **Related policy and procedures**

Underpinning this statement are detailed whole-of-government policies, processes and procedures.

Public Sector Work Health, Safety and Wellbeing Strategy 2019-2022

ACT Public Sector Work Health, Safety and Wellbeing Policy (current version WHS-01-2019)

This policy statement supersedes all previous policy statements on workplace health and safety.