



Cultural Facilities Corporation

Workplace Health and Safety Policy

CULTURAL FACILITIES CORPORATION WORKPLACE HEALTH AND SAFETY POLICY STATEMENT

This policy statement outlines the CFC's commitment to the provision of a safe and healthy work environment for all its workers.

The CFC recognises that the health, safety and wellbeing of its workers are of primary importance. It is equally as important as service delivery and operational management. Accountability for health and safety at the CFC rests with the Chief Executive officer.

The *Work Health and Safety Act 2011* requires employers to provide and maintain a safe workplace and safe systems of work and Section 8(d) of the *Public Sector Management Act 1994* provides that ACT Public Service Agencies (the ACTPS) shall be administered with an objective of providing safe and healthy working conditions for all workers.

The CFC is committed to:

- achieving the highest standards of workplace health and safety for CFC workers;
- ensuring that all CFC workers, as far as is reasonably practicable, are safe from injury and risk to their health while they are at work;
- fostering accountable and supportive leadership, a high quality team environment and safe systems of work where staff feel safe, valued and respected;
- implementing a coordinated approach to the care, recovery and support of CFC injured workers;
- the continuous improvement in injury prevention and injury management performance;
- developing the skill and capability of supervisors and managers to identify and effectively manage employee issues in their teams and achieve quality return to work outcomes;
- providing opportunities for work-based rehabilitation and a return to work plan, where appropriate, for all employees, whether or not an injury or illness suffered is work related; and



Cultural Facilities Corporation

Workplace Health and Safety Policy

- ensuring Rehabilitation Case Managers are appropriately trained and skilled to effectively support supervisors and managers in managing injury and illness in the workplace.

This statement of Policy confirms this commitment.

Related policy and procedures

Underpinning this statement are detailed whole-of-government policies, processes and procedures. This policy statement supersedes all previous policy statements on workplace health and safety.

A handwritten signature in black ink, appearing to read 'Harriet CE'.

Chief Executive Officer

Date December 2017

Version 3 – December 2017